



Ephrata Mennonite School
 598 Stevens Rd
 Ephrata PA, 17522
 717.738.4266 | office@ephratamennonite.org
www.ephratamennonite.org

-Learning to Serve-

Application For Employment

Last Name	First	Middle	Email Address
Mailing Address		(____)	Telephone
City		State	Zip Code
Church Attending		Membership: Yes <input type="checkbox"/> No <input type="checkbox"/>	

Marital Status: Are you separated from your spouse, divorced, remarried, or married to a divorced person? Yes No If "yes," please explain. _____

EDUCATIONAL INTERESTS

What grades do you prefer (circle 1 or more)? K, 1, 2, 3, 4, 5, MS, HS

List in order the three subjects you feel best qualified to teach. _____

What extracurricular activities do you feel capable of directing? _____

What are your career goals? _____

Why are you applying for a position with this school? _____

EDUCATIONAL BACKGROUND

Undergraduate Colleges and Universities

_____ Name of Institution _____ Location _____ Degree/Major _____ Mo./Yr.

High School _____

College _____

Other _____

Major _____ No. of Sem. Hrs. _____ Minor _____

Supervised Student Teaching

_____ Name of Institution _____ Location _____ Grade/Subject _____

Graduate Colleges & Universities

_____ Name of Institution _____ Location _____ Degree/Major _____ Mo./Yr.

Teaching Certificate Held: State or Agency _____ Type _____

Certificate Expiration Date _____

TEACHING EMPLOYMENT EXPERIENCE

List all experience chronologically. Indicate part-time teaching by an asterisk.

Inclusive Dates Name of School Location Public/Private Grade/Subject

NON-TEACHING EMPLOYMENT EXPERIENCE

List all work experience starting with the most recent.

Employers Name _____

Employers Address & Phone Number

Inclusive dates (Mo/Yr to Mo/Yr.) _____ Type of work _____

Employers Name _____

Employers Address & Phone Number

Inclusive dates (Mo/Yr to Mo/Yr.) _____ Type of work _____

Employers Name _____

Employers Address & Phone Number

Inclusive dates (Mo/Yr to Mo/Yr.) _____ Type of work _____

CHARACTER REFERENCE & INTEGRITY

When and why did you leave your last position? _____

If a "yes" answer is given in the questions below, please provide explanation on a separate sheet of paper.

Have you ever been dismissed or asked to resign from a teaching position? Yes No

Have you ever been convicted of, or are you currently charged with or under investigation for, any offense involving dishonesty, breach of trust, moral turpitude, or any other type of misdemeanor or felony? Yes No

Have you ever been accused of child abuse? Yes No

Is there anything in your past that could adversely affect your ability to work with children or youth? Yes No

When can you begin a position, if appointed? _____

Are you under contract at the time of making this application? _____

for the ensuing year? _____

Latest date by which you may resign without violating your contract? _____

May your present employer be contacted Yes No If "no," explain

Present Salary _____ Minimum Acceptable Salary _____

REFERENCES

Name	Relationship	Telephone
<i>Pastor</i>		(____)_____
<i>Friend (not a relative)</i>		(____)_____
<i>Other (not a relative)</i>		(____)_____
		(____)_____

RESPONSES

(You may answer these questions on a separate sheet of paper.)

Write a brief spiritual autobiography. Include information about your personal, growing relationship to Christ and your present relationship to a body of believers. Please include a description of your personal routine of Bible study and prayer.

Write any additional comments, questions or experiences that you would like to communicate as part of this application process.

CERTIFICATION

I give the school and its designated representative's permission to contact previous employers and references named in this application, and to investigate the information I have provided as deemed appropriate. I release the school and its representatives from any liability for doing so.

I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how it was discovered.

Are you willing to be guided by the board of trustees and the administration of the school?

Yes No

I have read and am in agreement with the Confession of Faith in a Mennonite Perspective and the school's Mission Statement and Philosophy of Education (See documents below). If there are any exceptions, please explain.

Yes No

Signature _____ Date _____

Please send this application to the attention of the school administrator.



Mission Statement

Ephrata Mennonite School assists parents in the mission of providing a relevant, service-oriented education in an environment that pursues academic excellence and the development of Christ like character.

Philosophy

Ephrata Mennonite School seeks to prepare students for service in the Kingdom of Jesus Christ. It is our goal that students will allow Scripture, as understood from an Anabaptist perspective, to be their guide for life. Recognizing each child is uniquely created and gifted by God, Ephrata Mennonite School partners with parents and churches believing that:

- Development of Christian character is most effectively achieved when home, church and school consistently model Christian character and shared values.
- Foundational to a life of Christian service is a growing personal relationship with God. In keeping with the Anabaptist understanding of Scripture, students will learn that passages such as Jesus' Sermon on the Mount are meant to guide daily living rather than being unattainable ideals. The school assists parents in training and instructing their children in the Lord with the goal of developing committed followers of Christ who will demonstrate godly behavior in every area of life.
- The Bible is to be central in a Christian's life and therefore connections will be made between Biblical principles and subject area curriculum.
- Conduct in all situations should be in harmony with the teachings of Scripture. The school aims to instill self-discipline, a strong work ethic and a spirit of cooperation in children with the goal of displaying a testimony of their faith to the world.
- A holistic education addresses the spiritual, cognitive, social, emotional and physical aspects of each child.
- Each child, as a unique creation of God, has potential that flourishes when it is identified and nurtured.
- Children develop self-worth as they gain an understanding of what God desires for them to do for His Kingdom.
- A relevant education equips students with skills to serve their communities and respond to future challenges in ways that utilize peacemaking and mutual sharing to achieve community strengthening results.

Supporting Scripture: Proverbs 9:10 The fear of the Lord is the beginning of wisdom and the knowledge of the Holy is understanding.



Statement of Faith

This is a brief version of the confession of faith adopted by Mennonite General Conference in 1963 at Johnstown, PA. See the full version of the 1963 Mennonite Confession of Faith for more detailed information and supporting Scriptures.

1. We believe in one God eternally existing as Father, Son, and Holy Spirit.
2. We believe that God has revealed himself in the Scriptures of the Old and New Testaments, the inspired Word of God, and supremely in his Son, the Lord Jesus Christ.
3. We believe that in the beginning God created all things by His Son. He made man in the divine image, with free will, moral character, and a spiritual nature.
4. We believe that man fell into sin, bringing depravity and death upon the race; that as sinner, man is self-centered and self-willed, unwilling and unable to break with sin.
5. We believe that there is one Mediator between God and men, the Man Christ Jesus, who died to redeem us from sin and arose for our justification.
6. We believe that salvation is by grace through faith in Christ, a free gift bestowed by God on those who repent and believe.
7. We believe that the Holy Spirit convicts of sin, effects the new birth, gives guidance in life, empowers for service, and enables perseverance in faith and holiness.
8. We believe that the church is the body of Christ, the brotherhood of the redeemed, a disciplined people obedient to the Word of God, and a fellowship of love, intercession, and healing.
9. We believe that Christ commissioned the church to go into all the world, making disciples of all the nations, and ministering to every human need.
10. We believe it is the will of God that there should be ministers to teach the Word, to serve as leaders, to administer the ordinances, to lead the church in the exercise of discipline, and to serve as pastors and teachers.
11. We believe that those who repent and believe should be baptized with water as a symbol of baptism with the Spirit, cleansing from sin, and commitment to Christ.
12. We believe that the church should observe the communion of the Lord's Supper as a symbol of his broken body and shed blood, and of the fellowship of his church, until his return.
13. We believe in the washing of the saints' feet as a symbol of brotherhood, cleansing, and service, and in giving the right hand of fellowship and the holy kiss as symbols of Christian love.
14. We believe that God has established unique roles for man and woman, symbolized by man's bared head in praying and prophesying, and by woman's veiled head.
15. We believe that Christian marriage is intended by God to be the union of one man and one woman for life, and that Christians shall marry only in the Lord.
16. We believe that Christians are not to be conformed to the world, but should seek to conform to Christ in every area of life.
17. We believe that Christians are to be open and transparent in life, ever speaking the truth, and employing no oaths.
18. We believe that it is the will of God for Christians to refrain from force and violence in human relations and to show Christian love to all men.
19. We believe that the state is ordained of God to maintain order in society, and that Christians should honor rulers, be subject to authorities, witness to the state, and pray for governments.
20. We believe that at death the unsaved enter into everlasting punishment and the saved into conscious bliss with Christ, who is coming again, and will raise the dead, sit in judgment, and bring in God's everlasting kingdom.